

MANDATORY RETIREMENT POLICY – FIRE FIGHTERS
Council Policy No. 43/13

POLICY:

To provide for the renewal of the City’s workforce, to facilitate planning and resource management for the City, and to protect the concept of “retirement with respect and dignity” employees, the City of Fort St. John hereby implements the following policy:

1. The normal retirement age for all firefighters shall be age 60.
2. The employment of all firefighters shall be terminated no later than the last day of the month in which he or she attains age 60.
3. For the purposes of the foregoing paragraphs, “firefighter” includes the Fire Chief; Deputy Fire Chief; Firefighters 1st, 2nd, 3rd and 4th Class; Captain and; Lieutenant as defined in the Collective Agreement for Firefighters Local 2143.